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FORUM



DECEMBER 2016

Career Opportunities

» [Alzheimer's Association, Rochester & the Finger Lakes Chapter: Diversity Program Manager Underserved Caregiver Initiative](#)

» [Advanced Atomization Technology: Sr. Project Analyst](#)

» [University of Wisconsin: Extension Mail Center Manager](#)

» [Advanced Atomization Technology: Administrative Assistant](#)

» [Advanced Atomization Technology: CNC Machinist](#)

Want to post a job? [Click here](#)

Upcoming Events

R·I·T

[THURSDAY JAN. 26 at NOON](#)

[Michelle Alexander keynotes Expressions of King's Legacy Program](#)

Marketplace

[Defeating Unconscious Bias DVD](#)
By [Sondra Thiederman](#)

Member News



WDN Regional Council Meeting Update

Our thanks to [Starbridge](#) and [Coordinated Care Services](#) for hosting our October and November meetings. Difficult topics included how to engage everyone in a positive manner when the subject of "Black Lives Matter" is brought up, as well as if University of Rochester's undergraduate computer science program director, Ted Pawlicki's, comments were protected by free speech and whether recommending he resign from his position was too severe a reaction. Pawlicki came under severe criticism for offering to buy bus fare to Canada for University protesters of President-elect Donald Trump if they promised not to return. [[Read more...](#)]

[Mark your calendar for upcoming member meetings!](#)

Resources

LGBTQ Discrimination in the Workplace: An Overview



The Workforce Diversity Network is a leading national network of professionals and organizations. We are a catalyst to enhance professional development, understanding, promotion and management of diversity and inclusion as an essential part of organizational success.

info@workforcediversitynetwork.com



If you are either an employee or employer, you should know what LGBTQ discrimination looks like, what the consequences are, and how to stop it. [Here is a brief overview on LGBTQ discrimination in the workplace.](#)

New in Expert Forum

Learn from leading experts in diversity and inclusion.



Bill Guillory

Mitigating the Impact of Bias with Respect to Participation and Performance

Some years ago, I wrote a paper that suggested that population demographics coupled with changing attitudes would ultimately force the business world to deal with the subject of diversity-with its myriad of definitions.

[[Read more...](#)]



Steve Hanamura

Coming Together as One: Race in America

A well-known consultant and speaker, Ken Blanchard, says that there are four things that must be in place to help an organization be successful - mission, vision, values and direction.

[[Read more...](#)]



Simma Lieberman

Diversity On the Black Panther's 50th

I recently attended the 50th anniversary conference of the Black Panther Party at the Oakland Museum. I didn't expect to be impacted so deeply.

[[Read more...](#)]

Talking About Race, Sometimes Awkward But Always Necessary

Talking about race with people who are different than you can be awkward and uncomfortable, but it's necessary. The fact is racism exists, racial conflict exists.

[[Read more...](#)]

The Power of the Negative

After immersing myself in the study of unconscious bias for the last decade, I have come to believe that there is a great deal we



**Sondra
Thiederman**

can do both to minimize the acquisition of biases and to defeat them. For that reason, most of what I write and speak about is designed to teach and reinforce an optimistic view.

[[Read more...](#)]

Diversity Articles

- [Black Teachers Feel Pigeonholed, Hindered as Professionals, Report Says](#)
- [Diversity in Health Care Providers Helps Patients Feel More Included](#)
- [Five Tips for Finding Diverse Candidates That Make Dollars and Sense](#)
- [Gender Gaps in Math Persist, With Teachers Underrating Girls' Math Skills](#)
- [How to Start a Conversation With Your Boss About Increasing Workplace Diversity](#)
- [Socially Conscious Companies Lead the Way With Diversity Initiatives](#)
- [Teacher Communication with Parents Consistent with Racial Stereotypes](#)
- [Teachers Underestimate Girls' Math Abilities, Report Suggests](#)
- [Three Ways to Be a Diversity Role Model](#)
- [Women in the Boardroom: Lots of Talk, but Little Action](#)

Diversity in the News

- [This Alabama County Just Elected 9 Black Women to Become Judges](#)
- [Jeff Bezos Stands Up For Diversity In Post-Election Email To Amazon Employees](#)