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FORUM

**AUGUST 2016**

Career Opportunities

- » Advanced Atomization Technology: Sr. Project Analyst
- » University of Wisconsin: Extension Mail Center Manager
- » Advanced Atomization Technology: Administrative Assistant
- » Advanced Atomization Technology: CNC Machinist

Want to post a job? [Click here](#)

Upcoming Events



[Conversations on Race and](#)
[Conversations on Race with](#)
[Poverty](#)
SEPTEMBER - NOVEMBER



[Unconscious Bias:](#)
[The Need to Talk About Race](#)
[and How to Do It](#)
JULY - OCTOBER

Marketplace

[Defeating Unconscious Bias](#)
By Sondra Thiederman

Member News

We Welcome Lifetime Assistance Inc. to the WDN



[Lifetime Assistance, Inc.](#) supports people with intellectual and developmental disabilities in achieving their goals. It is equally important Lifetime's employees, of all backgrounds, has the ability to achieve their goals. Lifetime has an excellent diversity training program for employees and is working on developing a program for our leaders. [[Read more...](#)]

WDN Regional Council Meeting Update

ROCHESTER REGIONAL HEALTH Our thanks to [Rochester Regional Health](#) for hosting our June meeting.

The topic we chose to address at the meeting was the mass shootings in Orlando. We all have feelings about this tragedy. The participants paired up and discussed what they felt when they heard what had happened. We then came together as a group to share the outcomes of the discussions. [[Read more...](#)]

[Mark your calendar for upcoming member meetings!](#)

Resources

Building Bridges: Creating Safe Spaces for Healing and Dialogue

Defeating Unconscious Bias

5 Strategies

What can you do to counter the unconscious bias affecting you, your colleagues and your workplace?

SUNSHOWER LEARNING



This resource is designed on how to give ideas to create safe spaces for reflection and discussion to strengthen community cohesion. [[Read more...](#)]

The Workforce Diversity Network is a leading national network of professionals and organizations. We are a catalyst to enhance professional development, understanding, promotion and management of diversity and inclusion as an essential part of organizational success.

info@workforcediversitynetwork.com

New in Expert Forum

Learn from leading experts in diversity and inclusion.



Joe Gerstandt



Steve Hanamura



Stan Kimer

How about we stop letting other people define the work?

Joe Gerstandt

Most of the few posts I have managed this year have been focused on language. I think that language is one of the most powerful and one of the most overlooked tools at our disposal. A fair amount of the resistance that I meet in the workplace relative to Diversity and Inclusion work is not actually about the work that I do...it is about what someone else thinks I do. Or why I do it. Or how I do it. [[Read more...](#)]

I've been thinking...

Steve Hanamura

For the past two years I've been struggling with a way to address the topic of race in America, both individually and corporately. This week I had the opportunity to be with some people at a local organization to discuss the direct and indirect impact the recent events are having on peoples' lives. One of the participants said, I can't bring my whole self to work when I'm feeling frustrated / sad / frightened. [[Read more...](#)]

Misconceptions of and Interacting with Hispanics

Stan Kimer

This is more of a lighthearted and somewhat humorous resource which still does contain a lot of truth. In fact this may be a resource you will find useful during National Hispanic Heritage Month (link) being celebrated in the USA each year September 15 - October 15. [[Read more...](#)]

Diversity Articles & News

ARTICLES

- [Black Boys in Crisis: The School-to-Prison Pipeline](#)
- [Embracing Diversity In Our Lives](#)
- [Hiring a White Guy as Your Diversity Leader](#)
- [NYU Study Looks at How Racial Inequality is Produced Online](#)
- [Persistence Makes the Difference in Minority Participation in Science Careers, Wisconsin Researchers Say](#)
- [Sick of "White Nonsense"? This Social Media Posse Will Come to the Rescue](#)

- [Workplace Climate, Not Women's 'Nature,' Responsible for Gender-Based Job Stress](#)
- [Workforce Discrimination Is Costing Business \\$64 Billion Every Year](#)

NEWS

- [7th Circuit Holds Title VII Does Not Cover Sexual Orientation](#)
- ["Equal Play, Equal Pay" Female Athletes Play for Respect in Rio](#)
- [Judge Halts Obama Administration's Transgender-Student Rules Nationwide](#)
- [The Obscure Jim Crow Tactic Keeping Latinos Out Of PoliticsThe Indusion Project: Ability Reveals Itself](#)