

Workforce Diversity Network



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FORUM



AUGUST 2017

Career Opportunities

» [Trillium Health Director, Environmental Services](#)

» [Advanced Atomization Technologies Quality Engineer](#)

» [Advanced Atomization Technologies Materials Engineer](#)

» [Advanced Atomization Technologies Design Engineer](#)

Want to post a job? [Click here](#)

Upcoming Events

Thu, Sept 14

National Coalition
NCBI
Building Institute
ROCHESTER

WELCOMING DIVERSITY:
Mastering the courage to
intervene without alienating

Wed, Sept 27

Empowering
Women
Luncheon

11th Annual Empowering
Women Luncheon

Thu & Fri October 19 & 20

Member News

WDN Regional Council Meetings Update



Our thanks to [Starbridge](#), [United Way of Greater Rochester](#) and [Excellus BCBS](#) for hosting our April, May and June meetings respectively. We discussed the following difficult topics: During your lunch break at work, one of your co-workers sees a poster promoting the YWCA's annual, nation-wide Stand Against Racism and launches into a tirade; Trying to form relationships across racial lines and how they worked out; When it comes to racism, there's no such thing as neutral.

[[Read more...](#)]

[Mark your calendar for upcoming member meetings!](#)

Professional Resources

Ohio University Masters Program
Public Administration: Building More Diverse
Public Organizations and Businesses



Businesses of all types and many other organizations worldwide, have come to recognize diversity and inclusion in



**Business, Leadership and Race:
A Unique Opportunity for
Business Leaders**

Marketplace

**[Defeating Unconscious Bias
DVD](#)
By [Sondra Thiederman](#)**



The Workforce Diversity Network is a leading national network of professionals and organizations. We are a catalyst to enhance professional development, understanding, promotion and management of diversity and inclusion as an essential part of organizational success.

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the workplace as the foundation for a business strategy that maximizes productivity, creativity and loyalty of employees while meeting the needs of their clients or customers. In a competitive marketplace an organization that puts its people first regardless of race, religion, gender, age, sexual orientation or physical disability - has an advantage over other organizations.

[[Learn more...](#)]

New in Expert Forum

Learn from leading experts in diversity and inclusion.



Joe Gerstandt

Privilege Will Rock You to Sleep

I benefit from a tremendous amount of privilege. I have, throughout my life, received the benefit of the doubt, from people, organizations, and institutions, including when I did not deserve it.

[[Read more...](#)]



Simma Lieberman

Talking About Race, Sometimes Awkward But Always Necessary; Let's start now

Even some people who work in the diversity and inclusion field stay in their comfort zone, and still almost only interact with people who are like them.

[[Read more...](#)]



Mauricio Velasquez

Harrity Pledge and Challenge

At a recent Association of Legal Administrators, Washington, DC Chapter meeting - John Harrity, Managing Partner and Diversity Partner of Harrity & Harrity was on a panel and presenting his firm's Diversity and Inclusion Journey.

[[Read more...](#)]

Diversity News & Articles

- [Teachers Share Resources for Addressing Charlottesville Hate Rally in the Classroom](#)
- [5 Charts That Illustrate The Racial Bias In The Nonprofit World](#)
- [8 Ways To Measure Diversity That Have Nothing To Do With Hiring](#)
- [Advice From the Trenches: How to Lead Multicultural Teams](#)
- [Black Teachers Matter. School Integration Doesn't](#)
- [Diversity and Inclusion In Schools Is The Law](#)
- [FAU Study Says Female Faculty Face Strong Glass Ceiling in Male-Dominated University Environments](#)
- [Helping Transgender Women Find Their Voice](#)
- [Here's why women, blacks and Hispanics are leaving tech](#)
- [Hiding One's True Self in the Workplace](#)
- [Leveraging diversity and inclusion for corporate growth](#)

- [Openly Gay University Dean Seeks to Shatter Perceptions, Improve LGBTQ Health](#)
- [Teacher Racial Bias Matters More for Students of Color](#)
- [The Importance of Minority Teachers in Our Schools](#)
- [Why Most Conversations in Tech About Diversity Are Bull#&\\$%-and What to Do About It: Part I](#)
- [Why the US needs black lawyers even more than it needs black police](#)