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## FORUM



JULY 2015

### Career Opportunities

- [Advanced Atomization Technologies Toolmaker](#)
- [Advanced Atomization Technologies Center of Excellence Operations Team Leader](#)
- [Advanced Atomization Technologies Quality Engineer](#)
- [Advanced Atomization Technologies CNC Machinist 3rd shift](#)

Want to post a job? [Click here](#)

### Upcoming Events



## Member News

### WDN Regional Council Meeting Thanks

Our thanks to Verizon Wireless, Excellus and St. John's for sponsoring our April, May and June meetings. In our April meeting we focused on The Impact of Racism; a chance to share your story. Our May meeting we discussed fostering an atmosphere where people feel safe to express their ideas and opinions.



In June we engaged in a full group discussion to determine the topics for future meetings ... [Read more](#)

[Mark your calendar for upcoming member meetings!](#)

## New in Expert Forum



Joe Gerstandt



Gary Karp

Learn from leading experts in diversity and inclusion.

## [SASSY IN THE SOUTH WEDGE:](#)

### [PRIDE KICKOFF](#)

Thu, July 16  
6:00-8:30PM

### [FLAG CEREMONY](#)

Fri, July 17  
6:30-7:30PM

### [FESTIVAL](#)

Sat, July 18  
1:30-9:30PM

### [5K WALK & RUN](#)

Sun, July 19  
7:30AM

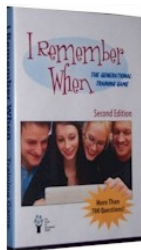
## Marketplace

**Inclusion Insights - Stereotypes,  
Lazy Brains & Unintentional  
Intolerance**

**[By Steve Robbins](#)**



**[I Remember When...The  
Generational Trivia Challenge](#)**



**[Anyone Can Be an Ally  
By Brian McNaught](#)**

**The difference between your first thought and your second thought**

**[By Joe Gerstandt](#)**

"There is prejudice in the world, without a doubt, but you are looking in the wrong place Joe! You can't afford to be judgmental in the talent business. I am a businessman, and bias is just bad for business." This is from a conversation that I had recently with the owner of a recruiting firm ... [Read more](#)

**Not Charity**

**[By Gary Karp](#)**

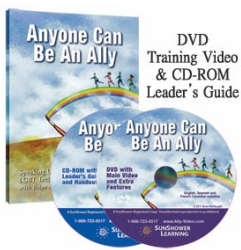
The once-popular phrase was "Hire the Handicapped." Its tone was pretty undeniable: since having a disability is such an unfortunate thing, we should give those poor people jobs as a socially-charitable gesture. The underlying message is that compassionate generosity should be the core drive for employing people with disabilities. Employers should make the sacrifice because it's the right thing to do ... [Read more](#)

## Diversity Articles & News

### ARTICLES -

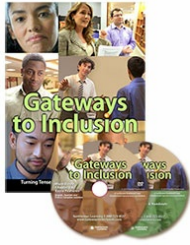
- [3 Ways to Make Less Biased Decisions](#)
- [This conversation about black people in Silicon Valley tech was really awkward](#)
- [LGBT Educator Says Supreme Court Extends Marriage Equality To All, But Work Remains](#)
- [In diversity push, Google sends engineers to teach at historically black colleges](#)
- [It's Time to Build a STEM Workforce as Diverse as America](#)
- [If You Demonstrate that Black Lives Matter, Others Will Too](#)
- [I'm a Gay, African-American Teacher, and Proud of It](#)
- [How Racial Feelings Trump Facts: New Book by Ithaca College Professor Explores Link between Emotions and Contemporary Racial Violence](#)
- [Generation Y: Not the Monolith You Thought It Was](#)
- [Female Managers Do Not Reduce the Gender Wage Gap, Study Finds](#)
- [Education Scholars: Challenging Racial Injustice Begins With Us](#)
- [An interview on diversity with Brad Smith, general counsel of Microsoft](#)

### NEWS -



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**Gateways to Inclusion: Turning Tense Moments into Productive Conversations**  
**By Sondra Thiederman**



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**The Workforce Diversity Network** is a leading national network of professionals and organizations. We are a catalyst to enhance professional development, understanding, promotion and management of diversity and inclusion as an essential part of organizational success.

[info@workforcediversitynetwork.com](mailto:info@workforcediversitynetwork.com)

- [Bumps in Toyota's road to diversity](#)
- [Could gay marriage reunite Ireland?](#)
- [Intel Corp to Allocate \\$125 Million to Any Company Not Headed By White Males](#)
- [Study Finds Minority Students Are Underrepresented in Special Education](#)
- [Supreme Court ruling makes pride parades historic, jubilant](#)