



# FORUM



APRIL 2015

## Career Opportunities

- [St. John's VP of Work Life \(HR\)](#)
- [Advanced Atomization Technologies Sr. Mfg Engineer](#)
- [Advanced Atomization Technologies Design Engineer](#)
- [Advanced Atomization Technologies Benefits Analyst](#)
- [ABVI-Goodwill current openings](#)

Want to post a job? [Click here](#)

## Upcoming Events



### INTERNATIONAL DAY

Tuesday, April 28

11:30AM-2:00PM

[ESSENTIAL DISCUSSIONS 2015:](#)

## Member News

### WDN Regional Council Meeting Thanks

Our February meeting at Monroe Community College, began with some welcoming comments from April Hill, Assistant Director of Human Resources, at MCC and was followed by an overview of MCC's diversity and inclusion initiatives by Dr. Lloyd Holmes, Vice President of Student Services.



We began the March meeting at ABVI with a dialogue about how we can foster an atmosphere where people feel safe to express their ideas and opinions.

[\[Read on...\]](#)

[Mark your calendar for upcoming member meetings.](#)

## New in Expert Forum



Stan Kimer



Simma Lieberman



Gary Karp

## [BLACK MALE ACHIEVEMENT IN](#)

### [HIGHER EDUCATION](#)

Thursday, May 7

8:30AM-3:30PM



### [HISTORY LECTURE: RURAL](#)

## [BLACK WOMEN'S ACTIVISM IN](#)

### [ARKANSAS, 1913-1965](#)

Wednesday, April 29

5:00-6:00 PM

### [ASIAN PACIFIC AMERICAN HERITAGE FAMILY DAY](#)

Sunday, May 3

Noon-5:00PM



### [IMAGINE RIT FESTIVAL](#)

Saturday, May 2

10:00AM-5:00PM

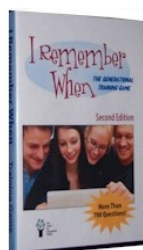
## Marketplace

**Inclusion Insights - Stereotypes,  
Lazy Brains & Unintentional  
Intolerance**

**[By Steve Robbins](#)**



**[I Remember When...The  
Generational Trivia Challenge](#)**



*Sondra Thiederman*



*Robert W.  
Wendover*

Learn from  
leading experts  
in diversity and  
inclusion.

### **We Should Race Together With Howard Schultz**

[By Simma Lieberman, \*The Inclusionist\*](#)

When Howard Schultz announced the "Race Together Campaign," he was met with criticism by those in denial that there are any issues regarding race in the US, and by social activists who said he "did it wrong."

[\[Read on...\]](#)

### **Time: Your Weapon Against Bias**

[By Sondra Thiederman, Ph.D.](#)

Let's face it, biases are creepy. They lurk in our unconscious minds just waiting to pop up in the form of disrespectful actions or miss-guided decisions about who people are, what they need, and what they are good at.

[\[Read on...\]](#)

### **Poverty as a Diversity Attribute - and What Corporations Can Do To Address It**

[By Stan C. Kimer, \*Founder and President, Total  
Engagement Consulting by Kimer\*](#)

In discussions about diversity, we often discuss the "primary dimensions," characteristics people are born with or cannot alter like race, gender, age, height and sexual orientation.

[\[Read on...\]](#)

### **Will Text for Food**

[By Robert W. Wendover, \*The Center for Generational  
Studies\*](#)

Josh and his smart phone are one. Whether he's sitting at his desk, in a meeting, in the car, or on the couch at home, he is always connected. Julie, his boss, uses her smart phone as well, but with what she considers discretion.

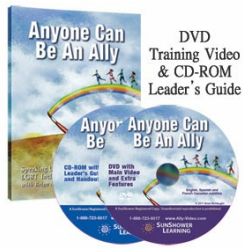
[\[Read on...\]](#)

### **They Did It Themselves**

[By Gary Karp, \*ModernDisability.com\*](#)

The current process of people with disabilities dramatically emerging into society didn't happen thanks to the charitable generosity of others. It didn't happen because enlightened policymakers saw the value of investing in

**Anyone Can Be an Ally**  
By Brian McNaught



**Gateways to Inclusion: Turning Tense Moments into Productive Conversations**  
By Sondra Thiederman



**The Workforce Diversity Network** is a leading national network of professionals and organizations. We are a catalyst to enhance professional development, understanding, promotion and management of diversity and inclusion as an essential part of organizational success.

[info@workforcediversitynetwork.com](mailto:info@workforcediversitynetwork.com)

## Diversity Articles & News

### ARTICLES -

- [5 Tips for Leading Your MultiGenerational Workforce to Success](#)
- [An interview on diversity with Brad Smith, general counsel of Microsoft](#)
- [Decriminalizing School Discipline: Why Black Males Matter](#)
- [Does Unconscious Bias Damage Your Hiring?](#)
- [Fear of Being Different Stifles Talent](#)
- [Stereotypes Make Coming Out Trickier for Bisexuals](#)
- [The Corporate Leavers Survey: The Cost of Employee Turnover Due Solely to Unfairness in the Workplace](#)
- [The U.S. is the best country in the world to be a woman or black](#)
- [White People and Political Correctness](#)

### NEWS -

- [The Supreme Court Argument Date for Gay Marriage Cases is Around the Corner](#)
- [Atlanta Hawks to name members of diversity committee](#)
- [Brown holds a diversity summit, promises to make the university more welcoming](#)
- [Indiana success emboldens gay rights advocates in states](#)
- [Toyota shake-up brings diversity](#)