



FORUM



SEPTEMBER 2015

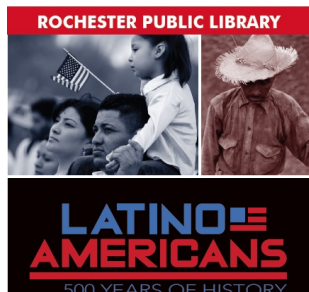
Career Opportunities

- Advanced Atomization Technologies [Maintenance Technician](#)
- Advanced Atomization Technologies [Lean Coordinator](#)
- Advanced Atomization Technologies [Design Engineer](#)

Want to post a job? [Click here](#)

Upcoming Events

NOW - JUNE 2016



[LATINO IN AMERICA:
500 Years of History](#)

Professional Resource Document



A 2015 More Comprehensive Outline on Human Resources Support for Transgender Employees

By Stan C. Kimer, Founder and President, Total Engagement Consulting by Kimer

Throughout 2015, there has been a tremendous increase in the focus of the Human Resources profession on supporting transgender employees in the workplace. Here is an outline starting with definitions and going all the way through policies and procedures that should be considered for fully supporting transgender employees in the workplace... [Continue reading](#)

Member News

WDN Regional Council Meeting Update

Our thanks to Harter, Secrest & Emery for hosting our August meeting.

SATURDAY, SEPTEMBER 26

Facing Race
Embracing Equity
rochester's racial equity initiative



[3rd Annual Community Summit
on Race **BREAKING DOWN**
RACIAL BARRIERS: A
Community Pulling Together](#)

TUESDAY, OCTOBER 6



[The Supreme Court's Decision in
EEOC v. Abercrombie: What Can
Employers Do to Reduce the Risk
of Religious Discrimination
Claims in the Hiring Process?](#)

WEDNESDAY, OCTOBER 7

eliminating racism
empowering women
ywca

NINTH ANNUAL
**Empowering
Women Luncheon**

[YWCA 9th ANNUAL
EMPOWERING WOMEN
LUNCHEON](#)

Marketplace

[Inclusion Insights - Stereotypes,
Lazy Brains & Unintentional
Intolerance](#)
[By Steve Robbins](#)



Harter Secrest & Emery LLP

ATTORNEYS AND COUNSELORS

At our last meeting we agreed to set aside 20 minutes at the beginning of future meetings for full group discussions of sensitive topics and current events that relate to issues of diversity and inclusion. For this meeting, we chose to discuss the controversial 110 year old historic, Dentzel Carousel at Ontario Beach Park. The Carousel has a panel depicting two black children and has been called distasteful and offensive by many in the community... [Continue reading](#)

[Mark your calendar for upcoming member meetings!](#)

New in Expert Forum

[Learn from leading experts in diversity and inclusion.](#)



Bruce A. Jacobs



Steve Hanamura



Mauricio Velásquez

How do you talk politics at the workplace?

[By Bruce A. Jacobs](#)

The longtime rule of thumb is that you don't. It is a good rule. But in today's political climate, with the heat literally and figuratively soaring in matters both national and global, the venerable "check your politics at the door" axiom is harder than ever to follow... [Read more](#)

Coming Together as One: Race in America

[By Steve Hanamura](#)

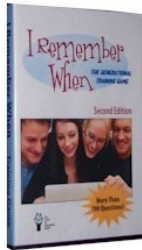
I was sitting in the office of a chief diversity officer for a large corporation in Cincinnati, Ohio. We had just completed a session on leadership, diversity and inclusion. The topic of race relations surfaced and she began to tell me about a time when she packed a box lunch for her son who was leaving to drive to Atlanta... [Read more](#)

Recent Training Made Me Reflect

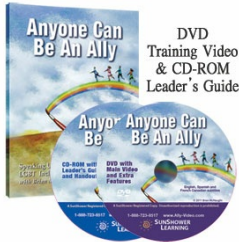
[By Mauricio A. Velásquez](#)



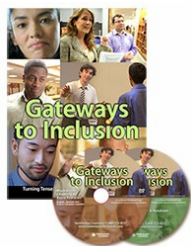
[I Remember When...The Generational Trivia Challenge](#)



[Anyone Can Be an Ally](#) [By Brian McNaught](#)



[Gateways to Inclusion: Turning Tense Moments into Productive Conversations](#) [By Sondra Thiederman](#)



The Workforce Diversity Network is a leading national network of professionals and organizations. We are a catalyst to enhance professional development, understanding, promotion and management of diversity and inclusion as an essential part of organizational success.

info@workforcediversitynetwork.com

Current events are just "upping the volume, the passion, the conversation in the workshop." Do not shy away from current events. I do not answer "what do you think about..." questions at first, I deflect to rest of room to get them talking. Do your homework, stay up to date on current events - be ready! Address vacuum, hearsay and gossip with facts. You might have to revisit ground rules more than once... [Read more](#)

Diversity Articles & News

ARTICLES

- [3 Women Transforming How We View Business](#)
- [Anti-bias Trainings Not Effective for Many](#)
- [Color Blind? Bias-Aware Whites Better for Modern Race Challenges, Says New Study](#)
- [Do White Lives Matter More Than Blacks'?](#)
- [How Having Racially Diverse Friends Can Help You on the Job](#)
- [Just A Few More: The Importance of Diversity and Representation](#)
- [More Than A Pipeline Problem: In Search of Diversity In Silicon Valley](#)
- [Study Investigates Whether Blind People Characterize Others by Race](#)
- [When Being an Immigrant Makes It More-Not Less-Likely to Have a Job](#)
- [With Racial Segregation Declining Between Neighborhoods, Segregation Now Taking New Form](#)

NEWS

- [Facebook to Publicly Share Its Internal Diversity Training](#)
- [Largest Cohort of Potential Hispanic Corporate Leaders Graduated from Corporate Executive Development Program](#)
- [School-Leader Standards to Get More Revision](#)

