



FORUM



FEBRUARY 2017

Career Opportunities

» [Advanced Atomization Technology Maintenance Technician Test Stand Specialist](#)

» [Harvard University, Graduate School of Education General Administration](#)

Want to post a job? [Click here](#)

Upcoming Events

Sat, March 11



15th Annual Black Heritage Gala

Fri, March 31

Member News

New WDN Member!

We are pleased to welcome [Finger Lakes Performing Provider System](#) to the Workforce Diversity Network!



The Finger Lakes Performing Provider System (FLPPS) is a partnership comprised of 19 hospitals, 6,700 healthcare providers and more than 600 healthcare and community-based organizations in a 13 county region (Allegany, Cayuga, Chemung, Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Steuben, Wayne, Wyoming and Yates counties).

[[Read more...](#)]

WDN Regional Council Meetings Update



Rochester & Monroe County



Our thanks to [YWCA](#) of Rochester and Monroe County and [ABVI Goodwill of the Finger Lakes](#) for hosting our December and January meetings, respectively. We engaged in the following questions as our difficult topic discussion: How can non-profit organizations do a better job of practicing what they preach with regard to creating diverse and inclusive organizations? And how do you make the case that membership in WDN is worthwhile



Dr. Shakti Butler

2017 University-wide Annual Diversity Conference on at the University of Rochester

Sat, April 29

facing
RACE
embracing
EQUITY

ROCHESTER'S RACIAL EQUITY INITIATIVE

4th Annual Community Summit on Race

Marketplace

[Defeating Unconscious Bias DVD](#)
By Sondra Thiederman



The Workforce Diversity Network is a leading national network of professionals and organizations. We are a catalyst to enhance professional development, understanding, promotion and management of diversity and inclusion as an essential part of organizational success.

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and value adding for organizations that value diversity and inclusion?

[[Read more...](#)]

[Mark your calendar for upcoming member meetings!](#)

Resources

Understanding Diversity at the University of Rochester - Diversity Engagement Survey Comprehensive Report



This report expands upon the Executive Summary that was published as part of the University of Rochester Commission on Race and Diversity's report on October 26, 2016. The objectives are to 1) understand how the faculty, staff, and students perceive the state of diversity, 2) better understand perceptions of a broader range of demographic groups, and 3) create a baseline to be able to recognize and address climate across the University and within each school/unit. [[Read full report...](#)]

New in Expert Forum

Learn from leading experts in diversity and inclusion.



Stan Kimer

What We May Face Next: LGBT Rights and the November National Election

There is a lot of uncertainty and much angst and consternation about what may be next for LGBT (Lesbian, Gay, Bisexual Transgender) Americans with the election of US President Donald Trump. It is important to provide a facts-based analysis and what could possibly change and how fast.

[[Read more...](#)]



Bruce Jacobs

Talking Trump at Work: How Do You Speak Up For Your World When It Might Cost You Your Job?

Our country's current presidency pretty much scraps most of our reliable rules about how to safely navigate politics in the workplace.

[[Read more...](#)]

Potential Trump Trauma Inoculation

Since the election of President Trump, Diversity Training Group has seen an uptick in all aspects of our work. DTG has never been busier in our 21 year history. Although the media portrayed



Mauricio Velasquez

the last election as a "Culture War" (they were wrong) - it was really a "Values War."

[[Read more...](#)]



Robert Wendover

Generation Z - What a Crock!

Fortune Magazine was out with an article recently based on a Monster survey that claims to identify the future expectations and work habits of a generation that has yet to be clearly defined. They interviewed a selection of youngsters, ages 15-20 who "who pre-qualified themselves as either employed or, among younger teens, planning to work in the future."

[[Read more...](#)]

Diversity Articles

- [A Workplace-Diversity Dilemma](#)
- [Black Teachers Feel Pigeonholed, Hindered as Professionals, Report Says](#)
- [Diversity in Finance: It Matters](#)
- [Diversity in Health Care Providers Helps Patients Feel More Included](#)
- [Five Tips for Finding Diverse Candidates That Make Dollars and Sense](#)
- [Gender Gaps in Math Persist, With Teachers Underrating Girls' Math Skills](#)
- [How to Start a Conversation With Your Boss About Increasing Workplace Diversity](#)
- [Socially Conscious Companies Lead the Way With Diversity Initiatives](#)
- [Teacher Communication with Parents Consistent with Racial Stereotypes](#)
- [Teachers Underestimate Girls' Math Abilities, Report Suggests](#)
- [Three Ways to Be a Diversity Role Model](#)
- [Women in the Boardroom: Lots of Talk, but Little Action](#)

Diversity in the News

- [More Black Police Won't Result in Fewer Police-Involved Homicides of Black Citizens](#)
- [UR completes university wide diversity study](#)
- [NSF Releases New Report on Women, Minorities, and Persons with Disabilities in Science and Engineering](#)
- [Transgender Political Candidates Still Likely Face an Uphill Battle, Study Finds](#)