



FORUM



FEBRUARY 2016

Career Opportunities

- **Advanced Atomization Technology** [Accounts Payable/Accounts Receivable Clerk](#)
- **Advanced Atomization Technology** [Payroll Processing Administrator](#)

Want to post a job? [Click here](#)

Upcoming Events

FEBRUARY 3, 2016



"Walk in My Shoes"
[Poverty Simulation](#)

Marketplace

Anyone Can Be an Ally
[By Brian McNaught](#)

News & Events

Women in Tech: What's the Real Story?



According to a recent study, 30% has become a widely accepted number used to describe the number of women in the tech industry. However, companies such as Google, Facebook and Slack have around 30-39% employees who are women. Let's explore the

real story of women in tech. [See infographic »](#)

Member News

We Welcome the Catholic Family Center to the WDN

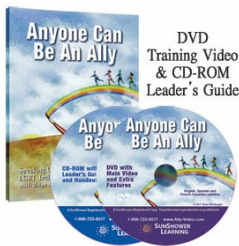


The [Catholic Family Center](#) is committed to promoting a positive work environment by respecting the dignity of the individual, and promoting diversity and inclusion as

part of internal and external recruitment and retention practices. [[Read more...](#)]

WDN Regional Council Meeting Update

Our thanks to the United Way of Greater Rochester and



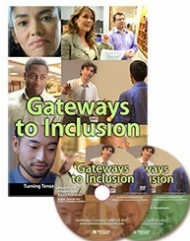
Inclusion Insights - Stereotypes, Lazy Brains & Unintentional Intolerance

By Steve Robbins



Gateways to Inclusion: Turning Tense Moments into Productive Conversations

By Sondra Thiederman



The Workforce Diversity Network is a leading national network of professionals and organizations. We are a catalyst to enhance professional development, understanding, promotion and management of diversity and inclusion as an essential part of organizational success.

info@workforcediversitynetwork.com

ABVI Goodwill for hosting our November and December meetings.



At our November meeting, the difficult topic we chose was the current controversy regarding Syrian refugees and the concern about whether the U.S. can properly screen for terrorists. [[Read more...](#)]

In December we discussed how to "handle" political or cultural views in the media that make their way into the workplace.[[Read more...](#)]

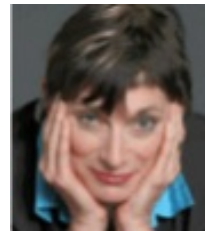
[Mark your calendar for upcoming member meetings!](#)

New in Expert Forum

Learn from leading experts in diversity and inclusion.



Joe Gerstandt



Simma Lieberman



Bill Shackelford

Where shall we go from here? The Future of Diversity and Inclusion.

By Joe Gerstandt

10 years ago, I did quite a bit of "101" stuff. I did a lot of presentations on what diversity and inclusion mean for the workplace of today, and a lot of making the business case. I do very little of that today, and am more often interacting with leaders and organizations wanting "...so what do we do?" messages. [[Read more...](#)]

Help!!!! My Bias is Showing!

By Simma Lieberman

A senior leader at a high tech company called and said, "Simma, I just spent an enormous amount of money for a training program about unconscious bias. It was very well received and people are still talking about how much they liked it. However, nothing changed." [[Read more...](#)]

Improving the Efficiency and Success of Your Diversity Recruiting Efforts

By Bill Shackelford

One of the biggest challenges in diversity recruiting today is not building commitment but, turning commitment (and action) into results. Despite decades of focus... too many organizations still struggle with building effective diversity recruiting efforts. I think I know what the problem is and how it can be effectively addressed. [[Read more...](#)]

Diversity Articles & News

ARTICLES

- [As a Muslim, My Heart Freezes with Fear](#)
- [Diversity Isn't Dead, But We've Been Doing It Wrong](#)
- [Diversity Training Is Not the Answer](#)
- [How To Recognize \(And Overcome\) Your Unconscious Biases In Hiring](#)
- [Millennials Are Less Racially Tolerant Than You Think](#)
- [These 8 Scales Reveal Everything You Should Know About Different Cultures](#)
- [Three Myths about Religious and LGBT Identities...and How to Dispel Them](#)
- [What My Bike Has Taught Me About White Privilege](#)
- [Why Access Is the Key to Women's Equality in the Workforce](#)
- [Word-of-Mouth Recruitment Can Help Workforce Diversity](#)

NEWS

- [Feds Urge Schools to Shield Muslim Students From Harassment](#)
- [For Tech Companies in the Bay Area, Gender Diversity Still Lags](#)
- [High Court Showdown Looms on Race-Based Admissions](#)
- [Obama's Deferred Action Policy for Immigrants to Get Supreme Court Review](#)