



New in Expert Forum

Learn from leading experts in diversity and inclusion.



An introduction to Stereotyping and Unconscious Bias in the Workplace – Being Brutally Honest by Stan Kimer

Let's really get honest with each other. How many have thought these things: 1. You see the pretty blond successful woman: "Yeah, she obviously got there by sleeping with the bosses." 2. You see the overweight employee ... "They are probably slow and lazy and spend half their day eating snacks at their desk." [Continue reading](#)



A Challenging 2017 for Transgender and LGBTQ People and Recent Events by Jonamay Lambert

The transgender community had a tumultuous 2017, featuring several affirmative events that illustrated the public's growing acceptance of people whose gender identity is different from the sex assigned to them at birth. The election of eight transgender individuals to public office on November 8 is extraordinary evidence of a new open-mindedness evinced by the American public. At the same time, we saw the rise of barricades blocking the community from genuine inclusion in society and the workplace. [Continue reading](#)



Unconscious Bias: The Contact Solution by Sondra Thiederman

Franklin Roosevelt was President, the Great Depression was raging, and Jean Harlow was the reigning queen of Hollywood – all this while the first serious studies of unconscious bias and prejudice began to emerge. In particular, much of the focus of this 1930's research was on answering this central question: Can contact between groups reduce prejudice and defeat unconscious bias? [Continue reading](#)

MORE EXPERT FORUM

Member News

We welcome First American Equipment Finance as a new member.

First American serves middle market and investment-grade organizations throughout the U.S., focusing on technology hardware and software solutions and infrastructure improvements. We specialize in complete projects – combining products or services from multiple vendors and service providers into a single equipment lease.



WDN Regional Council Update:

Our thanks to the City of Rochester, YMCA of Greater Rochester, and Joseph A. Floreano Rochester Riverside Convention Center for hosting our January, February and March meetings.



The January meeting topic was Active Shooter and Violence in the Workplace. The February meeting topic was Immigration Controversy. The March meeting topic was How Leaders Can Ease Racial Tensions at Work.



[Meeting recaps](#)

[**CHECK UPCOMING MEETINGS**](#)

Professional Resources

[College for Students with Disabilities: A Guide for Students, Families, and Educators](#)

[Women in MBA Programs – Overcoming Gender Disparity During the Application Process & Beyond](#)

[First Generation Student Guidebook](#)

[Transgender Student Resources](#)

[Undocumented College Student Guide and Resources](#)

Diversity Articles & News

[Better Decisions Through Diversity](#)

[Despite Legal Protections, Black Families Face Housing Discrimination](#)

[Diversity in tech: The pipeline is the solution, not the problem](#)

[Four Approaches to Diversity and Inclusion Leadership](#)

[Google Is Trying too Hard \(or Not Hard Enough\) to Diversify](#)

[How the Best Companies Do Diversity Right](#)

[How to Foster Diversity in Science through Storytelling](#)

[Latino Male Teachers: Building the Pipeline](#)

[The dangers of hiring for "culture fit"](#)

[What Do Schools Teach About Sexual Harassment?](#)

[What the Starbucks incident tells us about implicit bias](#)

[Why Diversity Matters in Your Workplace – and How to Achieve It](#)

[Why the typical performance review is overwhelmingly biased](#)

[Women Experience More Incivility at Work — Especially from Other Women](#)

[READ ADDITIONAL ARTICLES](#)

Upcoming Events

Thursday, May 10
Out Alliance – [SpeakOUT Training](#)

Wednesday, May 30
NCBI Rochester – [Navigating Dialogue
Around Controversial Issues](#)

Thursday, August 9
Out Alliance – [SafeZone Training](#)



OutAlliance

[SEE CALENDAR OF EVENTS](#)

Career Opportunities

[Mount St. Mary's University Assistant Director for Residence Life](#)

[Mount St. Mary's University Assistant Director, Career Center](#)

[Mount St. Mary's University Conferences and Special Programs Manager](#)

[Out Alliance Executive Director](#)

[YWCA President & Chief Executive Officer](#)

[MORE CAREER OPPS](#)

The Workforce Diversity Network is a leading national network of professionals and organizations. We are a catalyst to enhance professional development, understanding, promotion and management of diversity and inclusion as an essential part of organizational success.



