

# BUSINESS, LEADERSHIP AND RACE:

A UNIQUE OPPORTUNITY FOR BUSINESS LEADERS

Rochester is proud to welcome Debby Irving, noted speaker, educator and author, to lead a pair of events that will provide a deeper understanding of the forces that often undermine best intentions as business leaders strive to keep pace with our changing workforce.

## **Race, Responsibility and Leadership: Blind Spots and Lessons**

This presentation will be an exploration of the topic of race, how it relates to us personally, and how it impacts our ability to make clear and informed decisions as leaders. It will include opportunities for questions and challenges.

*Thursday, October 19, 2017, 7:00-9:00 p.m., St. John Fisher College*

## **Leadership and Race Workshop:**

### **The Beliefs We Hold, the Decisions We Make**

Using a series of pointed questions, Debby Irving will work with participants to build a graphic map of the groups people belong to because of social locations and historical roles in U.S. society. We will identify and discuss our beliefs and assumptions about race-related access to rights, resources, representation, and respect, and how this history shows up in our organizational cultures. Participants will leave with two powerful tools to analyze power dynamics and cultivate transformative cultures in their circles of influence. There will be opportunities throughout for group discussion, questions and challenges. The workshop will also include a panel of experienced local leaders, including:

- Bill Carpenter, CEO at Rochester Genesee Regional Transportation Authority
- Randy Henderson, President, Henderson Family Ford
- Marisol Ramos-Lopez, City Commissioner of Parks and Youth Services

*Friday, October 20, 2017, 8:30 a.m.-12:00 p.m., St. John Fisher College*



Debby Irving's stories of up-bringing and leadership provide a fresh, provocative lens for business leaders to explore their understanding of race and racism as it relates to their lives and their business.

To learn more and to register, go to:

[ExpandingEvents.org](http://ExpandingEvents.org)

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