



POSITION TITLE: Chief Diversity Officer

REPORTS TO: President

LOCATION: Rochester, NY

ABOUT CCSI: CCSI is a not-for-profit management services organization with a special focus in the areas of behavioral health and human services. We help provider agencies, local and state government, and other not-for-profit organizations to deliver programs and services that improve the health and quality of life for the people they serve. Our administrative offices are located in Rochester, but we work with customers and communities across New York State. We are extremely committed to our work – and the opportunity it provides for us to make a difference. Our culture is one that values diversity, integrity, innovation, community connectedness, and exceptional customer service. Our customers are our partners, and we work hard to develop the longstanding, productive relationships needed to support high quality services. Our people make CCSI what it is and in turn, we strive to create a work environment that supports both personal and professional growth. We work hard, but appreciate the importance of wellness and work/life balance.

ABOUT THE POSITION: As Chief Diversity Officer, you will be responsible for driving CCSI's overall diversity and inclusion strategy. In this capacity, you will report directly to President and be their "right hand" on all diversity and inclusion (D&I) related initiatives. Successful candidates will have the education, perspective, and experience needed to provide on-the-ground vision, leadership and counsel on all matters of diversity and inclusion, to collaborate across functions to create within CCSI a welcoming and respectful environment that embraces diversity as a dimension of excellence, promotes a culture of openness and inclusion, and continue to build on our expertise in this area.

In addition leading CCSI's company-wide efforts related to diversity and inclusion, this position will serve as a Senior Consultant, at .5 FTE, working within CCSI's Cultural Competence division. Under the direction of CCSI's Director of Cultural Competence and Diversity Initiatives, this position will provide professional development and training on topics related to cultural competence and health literacy.

Specific responsibilities and expectations associated with each aspect of this position are detailed more fully at: <https://www.ccsi.org/getattachment/8636cd45-10c5-474b-9ab1-51ab67b8a2cc/1205-Chief-Diversity-Officer>