

Trillium Health Job Descriptions

Title: Community Health Specialist-The MOCHA Center
Division: Programs and Services
Department: Innovation Institute
FLSA Status: Non-Exempt
Reports To: Supervisor, The MOCHA Center Rochester

Employee Review:	Date:
Supervisor Review:	Date:
HR Review:	Date:

Purpose: Provide HIV testing, educational information and engagement services to high risk HIV-negative communities. Increase individuals' awareness of and facilitate linkage to Pre-Exposure Prophylaxis (PrEP) services and other medical services, as needed.

Key Job Responsibility Areas

1. Outreach
2. Community Based HIV Testing
3. Social Media
4. Service Navigation
5. Miscellaneous

Detail of Key Job Responsibility Areas

1. Outreach – includes frequent nights & weekends
 - A. In accordance with policy and procedure, as well as employee conduct and workplace rules , participate in outreach at appropriate events, bars, nightclubs providing information on HIV prevention.
 - B. Pro-actively identify and solicit location and event opportunities for outreach to occur.
 - C. Engage targeted individuals in conversations surrounding sexual and substance using behaviors in a non-judgmental manner.
 - D. Provide risk reduction and PrEP information and education to targeted individuals.
 - E. Ensure educational resources, prevention and collateral supplies are available to targeted outreach venues.
 - F. Participate in required training opportunities and attend regularly scheduled team meetings.
 - G. Demonstrate developing knowledge of HIV and STIs and their transmission.
 - H. Compile and report outreach data/demographics as required .
2. Community Based HIV Testing – includes frequent nights & weekends
 - A. Liaise between PrEP and Community Health Initiatives teams to facilitate client referalls for PrEP/PEP services and clinical care .
 - B. Provide active referrals to testing services at Trillium Health when providing outreach or, conduct the HIV test when needed to expedite referals and linkage to care/ PrEP services.
 - C. Responsible for directly connecting clients to STD and HCV testing services, when indicated.
 - D. Provide facilitation of evidence-based interventions, as appropriate, during testing encounters.

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- E. Demonstrate developing knowledge of HIV/AIDS, End the Epidemic by 2020, including PrEP, health disparities and other health-related issues.

3. Social Media – includes frequent nights & weekends

- A. Conduct PrEP outreach and engagement online. Provide community feedback and engagement as appropriate.
- B. Proactively source pages and sites to engage (social media pages and groups, personal pages, blogs, etc.).
- C. Engage in outreach activities via smartphone apps.
- D. Engage communities through online sites, such as ‘hook up’ sites and chat portals.
- E. Proactively share PrEP-related content relevant to the work at Trillium Health.

4. Service Navigation and Linkage to Care

- A. Link those interested and/or at high risk for HIV acquisition with PrEP services team at either Trillium Health or an affiliated medical facility or other agency performing PrEP services, sexually transmitted infections testing and treatment, HIV specialty care, and primary care as needed.
- B. Increase individuals’ awareness of and access to Trillium Health’s services, providing active referrals whenever possible.

5. Miscellaneous

- A. Requires the ability and commitment to respect and support inclusiveness and diversity including but not limited to individuals of different backgrounds, cultures, races, ages, sexual orientations, gender identities or expressions, experiences, opinions, etc.
- B. Requires individual demonstration of commitment to the One Trillium behaviors and business impacts and modeling them in the organization.
- C. Responsible for maintaining confidentiality of all patient, client, employee, protected and proprietary information.
- D. Employees are accountable for meeting the performance standards of their departments and must participate as requested in compliance audits, process improvement and quality improvement plans.
- E. Other specific duties as assigned.

Qualifications

Bachelor’s degree in human services or related field, or an Associate’s degree and three years outreach experience with targeted population preferred. Requires a minimum of a High School diploma or equivalent plus five years of related healthcare or outreach experience.

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Physical Requirements

While performing the duties of this job the employee is required to stand, sit, walk, use hands to finger, handle, or feel; reach with hands and arms, talk and hear. Occasionally the employee must stoop, bend and lift or move up to 25 lbs. Specific vision abilities required include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.

In support of the Americans with Disabilities Act, this job description lists only those responsibilities and qualifications deemed essential to the position.