



**Monroe Community College**

STATE UNIVERSITY OF NEW YORK

**Monroe Community College is seeking a Chief Diversity Officer.**

The Chief Diversity Officer (CDO) provides leadership and vision for the College's comprehensive range of services, policies, and procedures related to diversity, equity, and inclusion. The CDO participates in the planning, implementation, and assessment of programs and initiatives designed to meet the needs of the College's diverse student and employee populations to create a learning and working environment that supports their success. The position reports directly to the President and serves as a member of President's Staff. The CDO supports the College's overall mission, strategic plan, and goals; and demonstrates an ability to create consensus, productive teams, and action around key College strategic initiatives, especially the Diversity, Equity, and Inclusion Plan. The CDO plays a role that is largely internal. This position serves as an enthusiastic and informed ambassador for initiatives central to the College's commitment to excellence, innovation and efficiency in serving a diverse student body and in supporting a diverse faculty and staff. The CDO is responsive to emerging issues and opportunities and guides the College's response on these matters. This position will support MCC's regional and national reputation as a leader among best practices colleges.

- Implement, evaluate, and update on a periodic basis the College's Diversity, Equity, and Inclusion Plan
- Coordinate, guide, support, and assess College initiatives, efforts, and activities designed to promote and support diversity, equity, and inclusion
- Lead the College's Bias Incident Response Team and work collaboratively with the Assistant to the President for Title IX and Inclusion, the Assistant to the President for Human Resources and Organizational Development, the Shared Leadership Coordinating Council, and appropriate stakeholders to resolve reported concerns
- Establish and maintain the College's *Diversity, Equity, and Inclusion* website to promote open communications
- Lead the planning for two annual College summits on diversity, equity, and inclusiveness
- Collaborate with the Offices of Human Resources and Organizational Development and Title IX and Inclusion to provide implicit bias and cultural competency training to the College community
- Collaborate with the Office of Human Resources and Organizational Development and appropriate stakeholders to assure diversity, equity, and inclusion in College search, hire, tenure, and promotion processes
- Serves as the College liaison to SUNY's Chief Diversity Officer and the statewide CDO network
- Works collaboratively with community-based agencies on improving diversity, equity, and inclusion
- Performs other duties and responsibilities assigned by the President

For more information and to apply, go to: <https://jobs.monroecc.edu/postings/4579>