



[About](#)

[Expert Forum](#)

[Resources](#)

[Marketplace](#)

[Contact](#)

FORUM



JUNE 2016

Career Opportunities

Advanced Atomization Technology:

- » [Administrative Assistant](#)
- » [CNC Machinist](#)
- » [Maintenance Technician](#)

Want to post a job? [Click here](#)

Upcoming Events

[Unconscious Bias: The Need to Talk About Race and How to Do It](#)
JULY - OCTOBER

eliminating racism
empowering women
ywca

Marketplace

[Defeating Unconscious Bias By Sondra Thiederman](#)

New in the Marketplace

Defeating Unconscious Bias by Sondra Thiederman, PhD



[Dr Sondra Thiederman](#) has been a contributor to our Expert Forum from its inception. Her articles are among the most popular on our site as are her training programs. Her newest training program, Defeating Unconscious Bias, is designed to address the hidden biases that can affect hiring, promoting and team building and challenge an organization's ability to create an inclusive workplace.

» [Product Info](#)

» [Interview with Dr Sondra Thiederman](#)

Member News

WDN Regional Council Meeting Update

Our thanks to NCBI and Excellus BCBS for hosting our April and May meetings. Read about what was discussed:

Defeating Unconscious Bias

5 Strategies

What can you do to counter the unconscious bias affecting you, your colleagues and your workplace?



SUNSHOWER LEARNING

The Workforce Diversity

Network is a leading national network of professionals and organizations. We are a catalyst to enhance professional development, understanding, promotion and management of diversity and inclusion as an essential part of organizational success.

info@workforcediversitynetwork.com

National Coalition
NCBI
Building Institute
INTERNATIONAL

Excellus 

The focus of our **April meeting** was the topic of race. The question we chose to address at this meeting was, "Is there racism at your workplace, and why do you say yes or no?" We broke in to small groups at first and then came together for a full discussion. [[Read more...](#)]

At our **May meeting** we had the opportunity to experience the core training in the Excellus' Diversity and Inclusion Initiative. The training was preceded by our difficult topic discussion. [[Read more...](#)]

[Mark your calendar for upcoming member meetings!](#)

New in Expert Forum

Learn from leading experts in diversity and inclusion.



Simma
Lieberman



Mauricio
Velasquez



Robert
Wendover

Transgender Danger in the Bathroom

[By Simma Lieberman](#)

A woman recently asked me why the word hater would be used for someone who just had a different point of view. This was in reference to my very strong opinion piece I wrote about Target supporting Transgender rights. She thought it was just a disagreement about whether men should use the women's bathroom and women should use the men's bathroom.

[[Read more...](#)]

Why "Employee Engagement" Sometimes Makes Me Want to Plug My Ears

[By Simma Lieberman](#)

There are times when I hear the term employee engagement and just want to add the words, "blah, blah, blah!" Here are five reasons: 1-Employee engagement has become a buzzword with no meaning in some workplaces. What some managers really mean, is that they are engaged in theoretical discussions.

[[Read more...](#)]

Harrity & Harrity LLP - A Great Diversity & Inclusion Success Story

[By Mauricio Velasquez](#)

The Commitment: "Put your resources to work, show you are committed to diversity and inclusion - action, money, speaks louder than words on your website" - is what I told H & H. Harrity & Harrity, LLP, stepped up. An IP national boutique firm specializing in the preparation and prosecution of electrical and mechanical patent applications since 1999, was surprised, really impressed with the response to their new fellowship - scholarship opportunity. [[Read more..](#)]

Teach Millennials Work Smarts Using These 5 Keys

[By Robert W. Wendover](#)

Lonnie works as an analyst at a financial services firm. He graduated with a finance degree and a 3.35 GPA. But in spite of his training, Lonnie feels like he's in over his head. It dawned on him

a few days after starting that the recommendations he makes are the real deal. The firm could lose big money if someone follows his judgment and it doesn't pan out.

[[Read more...](#)]

Diversity Articles & News

ARTICLES

- [Black Is the New Black: An African-American Entrepreneur's Manifesto](#)
- [Exposure to American Indian Mascots Activates Stereotypes](#)
- [Neuroscientists Find Evidence for 'Visual Stereotyping'](#)
- [Public Understanding of Genetics Can Reduce Stereotypes](#)
- [Overcoming Unconscious Bias Is Key to Building an Inclusive Team](#)
- [Sponsorship Has More Promise for Executive Diversity Than Mentorship](#)
- [Transgender Students and Bathrooms: What Should Schools Do?](#)
- [Young Women in STEM Fields Earn Up to One-Third Less Than Men](#)

NEWS

- [The Inclusion Project: Ability Reveals Itself](#)
- [Dartmouth Taking Comprehensive Approach to Achieving Inclusion](#)
- [Brown University Making Bold Bid to Assure Diversity and Inclusion](#)
- [GAO Report Feeds Debate Over Racial, Economic Inequities](#)