



FORUM



MAY 2017

Career Opportunities

- » [Trillium Health Director, Environmental Services](#)
- » [Advanced Atomization Technologies Quality Engineer](#)
- » [Advanced Atomization Technologies Materials Engineer](#)
- » [Advanced Atomization Technologies Design Engineer](#)

Want to post a job? [Click here](#)

Upcoming Events

Wed, May 31



TEAMING: Releasing the Transforming Power of Coalition Building

Thu, June 22



WELCOMING DIVERSITY: Mastering the courage to intervene without alienating

Member News

WDN Regional Council Meetings Update



Our thanks to [Rochester Regional Health](#) and [Aerotek](#) for hosting. We engaged in the following questions as our difficult topic discussion: How does your organization handle restructuring and the elimination of a job? What suggestions can you give for easing the pain and emotional discomfort of those whose jobs are gone, and for the staff who remain? Do you agree or disagree that abortion initiatives are intentionally targeting minority populations?

[[Read more...](#)]

[Mark your calendar for upcoming member meetings!](#)

New in Expert Forum

Learn from leading experts in diversity and inclusion.



Joe Gerstandt

Inclusion. Narrow the Focus, Apply More Pressure

Far too many organizations bite off more than they can chew in trying to make their culture more inclusive. They make some proclamations, bring in some training, and then... hmmm, what do we do now? Is anything changing? What was the objective again?

[[Read more...](#)]

Three Topics I Learned to Avoid as a Child

As a young boy, my parents told me there were three topics I should never address with adults - age, religion, and politics. I'm not quite sure why I was

Marketplace

[Defeating Unconscious Bias DVD](#) [By Sondra Thiederman](#)



[Ouch! Your Silence Hurts DVD](#) [By Leslie Aguilar](#)



[Ouch! That Stereotype Hurts: Communicating Respectfully in a Diverse World DVD](#) [By Leslie Aguilar](#)



The Workforce Diversity Network is a leading national network of professionals and organizations. We are a catalyst to enhance professional development, understanding, promotion and management of diversity and inclusion as an essential part of organizational success.

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Steve Hanamura

given that directive, but it seemed that every kid I knew got the same lecture.

[[Read more...](#)]



Mauricio Velasquez

Gender Quake II

Many years ago I authored an article entitled "Gender Quake" and it was about the Anita Hill-Clarence Thomas hearings - the first time sexual harassment and gender equity issues entered our living rooms (through TV) and never left. Almost like a tsunami of gender insensitivity.

[[Read more...](#)]



Robert Wendover

Good News! People Can't Walk and Lie During Interviews

Ever feel like you're wasting time interviewing job applicants? They prepare answers for the questions they assume you're going to ask. You end up asking those questions and getting those answers. There are only so many variations on what you need to know.

[[Read more...](#)]

Diversity Articles

- [5 Steps CEOs Can Use for Successful Inclusion Initiatives](#)
- [As Uber Grew Hastily, Diversity Took a Backseat](#)
- [Don't Shy Away From Discussing Difficult Topics of Race And Equity At Work](#)
- [Forgiving Males, Firing Females: Women in the Workplace Face Harsher Discipline](#)
- [New Research Helps Organizations Deliver Stronger Diversity Training](#)
- [Older Workers Find Age Discrimination Built Right Into Some Job Websites](#)
- [People See Black Men as Larger, More Threatening Than Same-Sized White Men](#)
- [Schools Often Fail to Educate, Support English-Language Learners](#)
- [Study: LGBTQ+ Individuals at High Risk to Be Victims of Violence](#)
- [Three Myths about Latino Immigrants That It's Time to Bust](#)
- [Understanding Disability as Diversity](#)
- [Zero Tolerance Policies Unfairly Punish Black Girls](#)

Diversity in the News

- [Court Ruling Confirms Schools Must Help Students with Disabilities Make Meaningful Progress, Professors Say](#)
- [Minority Groups Driving U.S. Economy](#)