



FORUM



OCTOBER 2016

Career Opportunities

» [Alzheimer's Association, Rochester & the Finger Lakes Chapter: Diversity Program Manager Underserved Caregiver Initiative](#)

» [Advanced Atomization Technology: Sr. Project Analyst](#)

» [University of Wisconsin: Extension Mail Center Manager](#)

» [Advanced Atomization Technology: Administrative Assistant](#)

» [Advanced Atomization Technology: CNC Machinist](#)

Want to post a job? [Click here](#)

Upcoming Events



[Conversations on Race and Conversations on Race with Poverty](#)
SEPTEMBER - NOVEMBER

Member News

We Welcome Jewish Senior Life to WDN



Jewish Senior Life
services for healthy aging

At [Jewish Senior Life](#), Person-Centered Care is an approach to care that respects and values the uniqueness of the individual. It's about individuals living the lives they want to live in the best way they can. They do this by creating an environment that promotes choice, empathy and compassion, personal worth, and empowering our elders. [[Read more...](#)]

WDN Regional Council Meeting Update

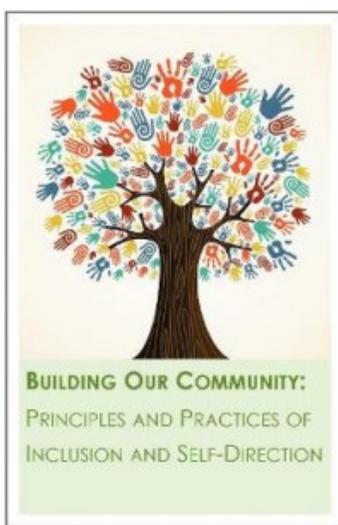


Our thanks to the [YMCA of Greater Rochester](#) for hosting our August meeting. We began by focusing on the over-arching question, "How do we bring about civil discourse in emotionally charged politically divisive situations such as that created by the Orlando shootings? at home; in the workplace; in our community?" [[Read more...](#)]

[Mark your calendar for upcoming member meetings!](#)

Resources

Seven Up-to-Date Resources for LGBTQA



BUILDING OUR COMMUNITY:
PRINCIPLES AND PRACTICES OF
INCLUSION AND SELF-DIRECTION

[The Right to Work:
Opportunities for Self-
Sufficiency and Self-Direction](#)
NOVEMBER 17



The Conference Board
of Canada

[Navigating the Journey from
Diversity to Inclusion:
Leveraging Diversity to Power
Innovation](#)
DECEMBER 8 - 9

Marketplace

[Defeating Unconscious Bias](#)
DVD
[By Sondra Thiederman](#)



The Workforce Diversity Network is a leading national network of professionals and organizations. We are a catalyst to enhance professional development, understanding, promotion and management of diversity and inclusion as an essential part of organizational success.

info@workforcediversitynetwork.com

Rights



The LGBTQ community has seen some dramatic legal changes over the last few years. [OpenEducators](#) has been working on a project collecting up-to-date information on what's changed, how the new policies work and ways to use this new legislation to fight discrimination. [[Read more...](#)]

New in Expert Forum

Learn from leading experts in diversity and inclusion.



Julie O'Mara

Global Diversity and Inclusion Benchmarks: Standards for Organizations Around the World

This is a free guidebook helping organizations in determining strategy and measuring progress for managing diversity and fostering inclusion. It is universal in scope, designed for all organizational types and sizes, sectors, industries, world regions, cultures, or approaches to diversity. [[Read more...](#)]



Dr. William A. Guillory

The Future of Individual and Organizational Learning

A decided shift is occurring in how we dominantly facilitate formal learning. I use the term formal to distinguish it from everyday experiential learning through human interaction. By learning, I mean the process of transforming information into knowledge. This process occurs by how we interact with and engage concepts which are not presently part of our working reality. [[Read more...](#)]



Stan Kimer

Three aspects of Muslim Diversity in the USA: Islamophobia, Workplace, and LGBT

Over the past months, I have published a series of three blogs about Muslim (religion is Islam) diversity within the USA. I discuss the current increase of Islamophobia in the USA, Considerations for Muslims in the workplace, and because I am a diversity consultant with a deep expertise in LGBT, the intersection of Islam with LGBT. [[Read more...](#)]



Mauricio A. Velásquez

The Truth About Associate Retention

I am often asked by our clients to "help us stop the bleeding." Law firms invest so much in sourcing, recruiting and developing their talented associates and to see them leave prematurely can be disastrous. One of my clients had lost nearly a dozen partners and associates (almost all were women and minorities, top performers) in a particular practice area in several weeks. [[Read more...](#)]

Diversity Articles

- [Do Race-Based Stressors Contribute to the Achievement Gap?](#)
- [Employer Settles Disability Discrimination Suit for \\$200K: Some Takeaways](#)
- [Eureka! Gender Affects How We Judge Competence, Genius](#)
- [Race Influences Teachers' Referrals to Special and Gifted Education, Finds Steinhardt Study](#)
- [Single-Gender Schools Prove Best for Some Students](#)
- [Students of All Races Prefer Teachers of Color, Study Finds](#)
- [The Hidden Value of an Older Workforce](#)
- [The LGBTQA Community and Suicidal Thoughts: What to Do](#)
- [Transgender Police Officer Wins Title VII Claim Against School District](#)