

Diversity 2006

The Case for Diversity: It's Everybody's Business

“DDD: Difficult Diversity Dialogues”

Presenters: Thomas A. Gordon, Ph.D. & Keba Gordon

May 23, 2006

A stylized logo graphic consisting of three overlapping, curved shapes: a red one at the top, a yellow one on the left, and a green one at the bottom. They are arranged in a way that suggests movement or a dynamic shape.

TAGGA

CONSULTING

[10 min]

Opening Remarks

- ☀ Introductions
- ☀ Business Opportunity/Challenge
- ☀ Key Concepts
 - Diversity
 - Diversity Integration
 - Diversity Leadership
 - Collusion

[45 min]

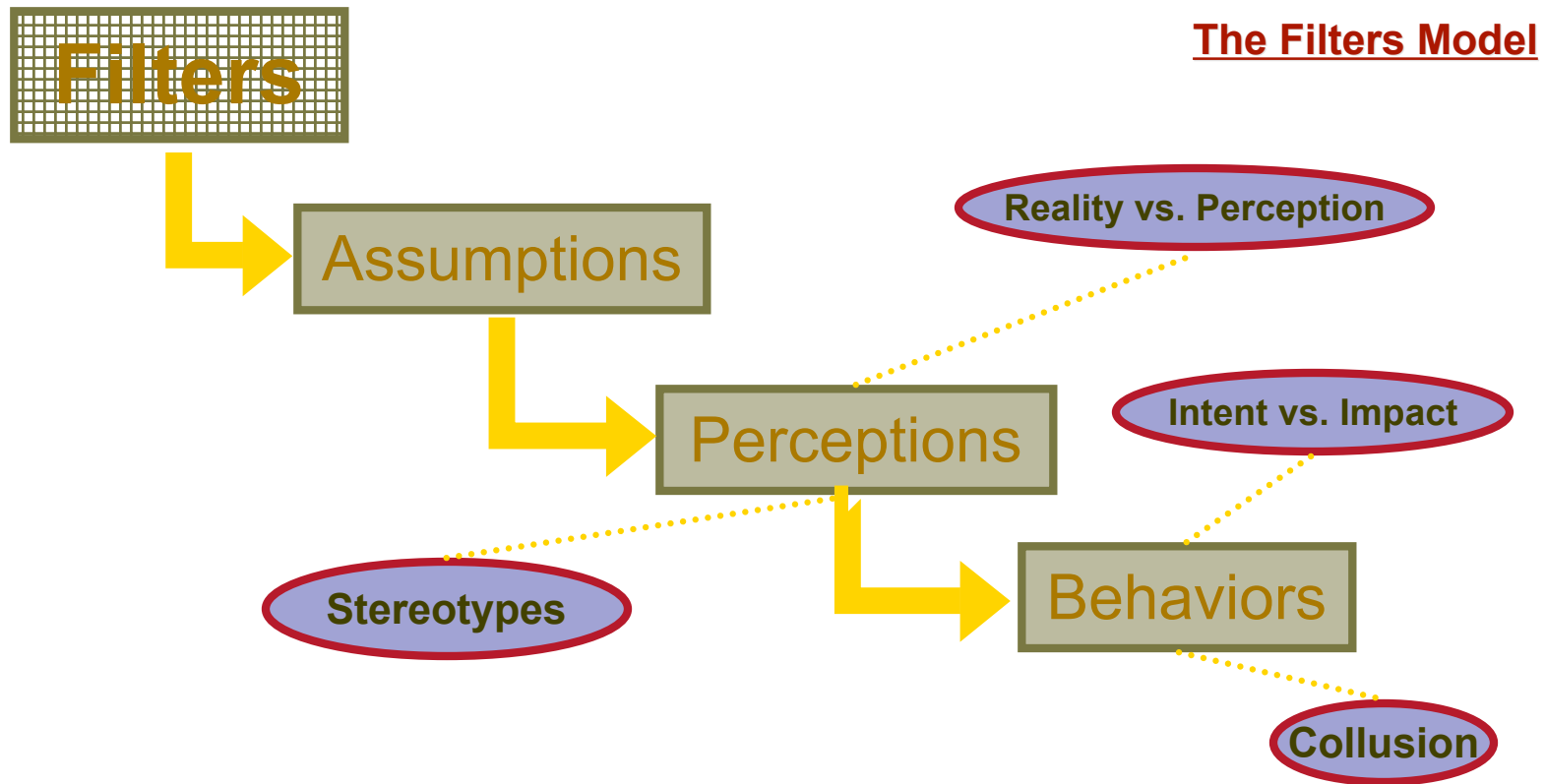
Solving Dilemmas

- ☀ Identifying “Reality vs. Fiction”
 - Filters Video/Exercise
- ☀ Changing Misperceptions
 - Judgments and Filters
 - The Filter Model [next page]



[45 min]

Solving Dilemmas



[45 min]

Solving Dilemmas

☀ Challenging COLLUSION

- Collusion: Manifestations, Costs
- Collusion Recovery
- The Leader's Responsibility

[30 min]

DDD Scenarios

☀ Examining Choice Points

- Paradigms
- Policies
- Practices
- Presumptions

☀ Solution Essentials

- People x Process = Performance

[5 min]

Closing Remarks

☀ Re-entry Exercise

- Start...
- Stop...
- Continue...

☀ Insights/closing comments

☀ Inspiration...

- “Leaders are continually faced with a series of great opportunities brilliantly disguised as insoluble problems.”

by John W. Gardner